



Gwent Darts Organisation

Life Member: Ken Shallish

Directors: Nick Kenny, Trish Cottle, Andrew Jenkins, Nicola Hughes

Contact: Directors@GwentDarts.org

Proposed Constitution for Gwent Darts Organisation

Membership of Other Darting Bodies

1. Name. The organisation shall be called Gwent Darts Organisation herein after referred to GDO
2. GDO are registered full members of the United Kingdom Darts Association (UKDA) and Welsh Darts Organisation (WDO).
3. The GDO shall be empowered to seek membership of any other darts bodies deemed necessary to the pursuance of the objectives of the GDO.
4. When playing at a superleague or County level we follow all the playing rules and guidelines as set forth by the UKDA as the governing body for those competitions. A copy of these is available on the UKDA website,
<https://ukdartsassociation.com/general-playing-rules-tournament-rules/>
5. When playing at any event organised by the Welsh Darts Organisation we follow all rules and guidelines set forth within the WDO constitution. A copy of which can be requested from the WDO by contacting the executive officers. All details of these officers are available on the WDO website,
<https://www.welshdarts.org/wdo/index.php/welsh-exec>
4. **Management and election of officers.** The organization is governed by a board of 2-6 Directors.
5. The board positions and Chairmanship shall be selected by the Directors following their election at the AGM each year, and they shall hold the role for 2 years. All those wishing to apply for a board position must have the support of at least 3 members. (Re-election of 50% of board each year)
6. The Board shall have similar responsibilities, as appropriate, to those of a company Director or a Trustee.
7. The Board shall meet a minimum of 4 times per annum.
8. The board shall appoint appropriate members to carry out the management of the organization; Secretary, Finance (treasurer), Superleague Management, County Management, Fundraising, Sponsorship, etc. (written applications)
9. There will be an annual AGM before the start of a new season. If required an EGM may also be called by the board at any time, members may request an EGM in writing to the Board.
10. The Organisation shall at a minimum run a Super league, a county team and 3 competitions per annum (for Men, Women and Youth).
11. **Superleague.** Mens league matches shall comprise of 7 singles games best of 5 legs. Teams can play with a minimum of 4 players. Ladies league matches shall

comprise of 2 pairs games and 5 singles games. Teams can play with a minimum of 3 players.

- 12. Draws must be completed by 7.45pm and games must start by 8pm.** Any team failing to comply may be sanctioned either by loss of points or fine.
- 13.** Any team fielding an ineligible player may be subject to a points deduction and a fine of £15.
- 14.** All teams wishing to enter Superleague will pay a team registration fee of £100 to GDO. Any team defaulting on this payment may be suspended from playing until the fee is paid.
- 15. Cancellation of games.** Games shall not be cancelled unless there is an agreement between the 2 captains and the board of directors has been notified. All matches must be completed by 1 week after the last scheduled match of the season. Any Matches not completed by this time shall result in a fine of £15 to the offending team and a 4-3 scoreline being awarded to the non-offending team. Teams will be restricted to 2 cancellations per season, 1 in each half of the season. Any game cancelled in the first half of the season then it must be played before the second half of the season. Teams must give 48 hours' notice of cancellation of games. Adverse weather conditions shall not be affected by the number of cancellations
- 16.** All members must sign the Membership terms which include the Media and Behaviour policies.
- 17.** Operating and playing guidelines may be updated by the Directors as needed provided there is clear communication to the members with opportunity to comment.
- 18.** Changes to these rules or new rules not already covered shall be presented by the board at the AGM or EGM for majority approval. (Member proposal should be sent to the board in writing)
- 19.** A simple majority of a Quorum shall apply for all decision making under these rules both at Board and AGM. Any structural changes to the purpose of the organization of the authority of the members will require a Supermajority of 75% of a quorum. Board may vote on behalf of non-attendees if permission is provided.
- 20. Grievance Policy.** All grievances must be submitted to the board of directors in writing via email directors@gwentdarts.org within 7 days of the incident. The Chair shall appoint a member of the board to be the primary investigator for the grievance and 2 others to act as a grievance committee. The investigating officer shall contact all parties involved to gather statements. If necessary, a hearing may be held to interview the members involved to gather additional information. Once all the information has been gathered, the grievance committee shall discuss the grievance and decide on the appropriate action to be taken. All parties must then be informed of the decision and any action taken.
- 21.** A first proven offence shall attract no less than a written warning. Additional action may also include a 3 month ban which may be transmuted to a £15 fine. Further transgressions may result in a ban up to and including life.
- 22. Membership.** All individuals who wish to be members must complete a membership form for the relevant league in which they wish to take part and pay the membership fee as set forth by the GDO at the AGM.
- 23.** When completing the forms, individuals MUST use their given names. Any player found not to have provided their given name may be subject to a fine of £15 and suspended until a new form is completed.
- 24.** Players shall have freedom of movement provide communication is clear and changes are approved. Transfers must be agreed by the captains of the teams within the league affected and notified to the board for consideration.

- 25. Equal opportunities.** The GDO is committed to equal treatment of all members and requires all members of whatever level of authority to abide and adhere to this general principle and the requirements of the codes of practice issued by the Equal Opportunities Commission and Commission for Racial Equality. The GDO commits itself to all people irrespective of their disability and where possible provide help and assistance to ensure that people with disabilities are given the opportunity to play darts.
- 26.** All members are expected to abide by the requirements of the Equality Legislation, Specifically Discrimination is prohibited by:
- (a) The treating of any individual on grounds of gender, colour, marital status, race, nationality, ethnicity, religion, sexual orientation or disability less favourably than others
 - (b) Harassment or victimisation of any individual by virtue of discrimination.
 - (c) Any other act or omission of an act, disadvantaging of a member against another member, member or others, purely on the above grounds. Thus, in all selection, promotion and training processes as well as disciplinary matters, it is essential that merit, experience, skills and temperament are considered as objectively as possible.
- 27.** The GDO commits itself to the immediate investigation of any claims of discrimination on the above grounds and where it is proven to be the case, will be a requirement that the practice to stop with immediate effect. Any member found guilty of discrimination will be instructed to stop with immediate effect. Person's offending will be dealt with by any of the management of the GDO. If necessary, they will seek assistance from the relevant authority, which could lead to expulsion from the GDO and all its activities.
- 28. Anti-Doping Policy.** The GDO fully supports drug free sport and is committed to preventing drug misuse in darts. Drugs may affect the performance of the player and we want all our players to compete fairly on equal terms. There is no place for the misuse of drugs in darts.
- 29.** GDO reserve the right to carry out random testing and fully supports the United Kingdom Anti-Doping policy.
- 30.** This policy shall apply to all players and officials participating in events under the jurisdiction of the GDO and any person in breach of these rules shall be subject to investigation and may face expulsion from the organisation and banned from participating in any further events under the jurisdiction of the GDO, WDO and UKDA. Notification to the DRA will also take place.
- 31. Consumption of Alcohol.** While we do not prohibit the consumption of alcohol, it is expected of all members to abide by the rules of the WDO and UKDA in any events under their jurisdiction. No member under the legal age for the consumption of alcohol may purchase or consume alcohol at any venue or event organised by the GDO at any time. No member shall purchase alcohol for consumption by anyone under the legal age of consumption. Anyone proven to have done so will be removed from the venue/event and may face disciplinary action. All members shall at all times conduct themselves in a manner that does not bring the name of the GDO into disrepute. Members are expected to behave in a reasonable manner at all times.
- 32. Uniform.** All members who are selected for the county squad must abide by the rules set forth by the UKDA for national league matches.
- 33. Safeguarding.** The GDO has a duty of care to all members. In particular those who are under the age of 18 or are considered vulnerable people. These groups shall be protected by the safeguarding policies set out by the WDO and UKDA. Any concerns

shall be brought to the attention of a member of the board of directors at the earliest opportunity.

- 34.** Any superleague team who wishes to have a member who falls under this category must have a dedicated person with an enhanced DBS certificate. These can be obtained via the WDO safeguarding officer at a reduced price. The person shall not be that members parent.
- 35. Any amendments.** All requested amendments to the constitution shall be made in writing to the board of directors a minimum of 1 week prior to the AGM. These shall be proposed, discussed and voted on by the members attending the AGM.